

Integrated Gang Unit - Performance Quarter 3

Description	Owner	Baseline	Quarter 1		Quarter 2		Quarter 3		Quarter 4		Comments
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	
Reduce re-offending – achieve a reduction in re-offending by the Gang Exit Project and Gang Worker Caseload by 20% over four years	IGU Manager	N/A	20% Over 4 years	84%	20% Over 4 years	56%	20% Over 4 years	58%	20% Over 4 years		The caseload demonstrated a reduction in re-offending of 58% against a target of a 20% reduction.
Improve Engagement/Employment/work experience – ensure 60% of the Gang Exit Project and Gang Worker caseload are engaged in education, employment or work experience over four years	IGU Manager	N/A	60% over 4 years	35%	60% over 4 years	57%	60% over 4 years	61%	60% over 4 years		Performance continues to improve with 61% of the caseload in ETE compared to 35% in Q1.
Provide Settled Accommodation – ensure at least 60% of the caseload are living in settled accommodation (either within a family setting or independently) over four years.	IGU Manager	N/A	60% Over 4 years	65%	60% Over 4 years	66%	60% Over 4 years	72%	60% Over 4 years		Of the overall caseload, 72% are in sustainable accommodation.
Retention – demonstrate an 80% retention rate of the Gang Exit Project and Gang Worker caseload over 6 months	IGU Manager	N/A	80% over 4 years	90%	80% over 4 years	94%	80% over 4 years	89%	80% over 4 years		89% of cases engaged with the IGU have been retained.
The Gang Exit Project will work with up to 20 gang members per year/80 over a four year period.	IGU Manager	N/A	80 over 4 years	26	80 over 4 years	35	80 over 4 years	29	80 over 4 years		The Gang Exit Project has worked with 29 people in Q3.

Performance Overview

- The IGU has actively worked with 29 cases in Q3 and worked with a total of 51 cases in the year to date putting it on track to work with its target 72 cases by the end of the year.
- The Gang Exit project caseload demonstrated a reduction in re-offending of 58% against a target of a 20% reduction. Of those individuals who have offended since engaging with the project, 17% have demonstrated a reduction in the seriousness of their offending, showing a positive direction of travel in response to the IGU intervention.

Key Improvers and Success

- The co-location of the Integrated Gang Unit (IGU) within the Offender Management Unit at Wood Green Custody Centre continues to ensure effective communication, information exchange and cross agency understanding. Representation from Victim Support, the Young Adults

Service, Probation CRC and NPS within the Unit has allowed for the swift resolution of issues with individual cases particularly in relation to housing and the management of license conditions.

- Daily intelligence sharing with the Police Gangs Disruption Unit continues to work well and drives both proactive and responsive activity.
- Custody based interventions delivered by the Gang Workers in partnership with DWP and Probation are proving effective in preparing clients for release and successful reintegration into the community. Two of the clients engaged in custody during quarter 2 have been released this quarter and as a direct result of to the custody based intervention were able to access training, employment and accommodation on release.
- The Haringey Integrate Project commenced in November 2014. The full team, including a newly recruited Gang Worker realigned from the IGU, will be on the ground from March 2015. In preparation for project delivery, members of the IGU the wider IGU family (Youth Offending Service, Young Adults Service, Department for Work and Pensions, Safer London Foundation) are completing AMBIT (Adolescent Mentalization-based Integrative Treatment) training together. AMBIT brings mental health, education, and social interventions together to provide direct support to young people who are not able to access mainstream help.
- In December 2014 Haringey participated in a Local Assessment Process carried out by the Home Office EGYV peer review team. The process is in two parts: day one was to undertake a broad brush conversation and engagement with frontline professional partners in Haringey around violence, young people and vulnerability. Feedback from day one was exceptionally positive about local operational knowledge and dedication of staff. The second phase (day two) will take place during March 2015 and will focus on county lines and child sexual exploitation. This local assessment process will contribute to the development of Haringey's 10 year Gangs and Serious Youth Violence Strategy.
- Haringey is a pilot borough for Operation Shield. The IGU is working closely with MOPAC and local partners to ensure that we are in a position to deliver the model.

Key Challenges

- Access to housing for gang associated individuals considered to be 'at imminent risk' of harm continues to be a challenge but options are being assessed jointly with the IOM Unit.
- Preparation for the proposed "Shield" GVI initiative is progressing but it will be a very significant challenge to prepare and deliver the multi agency project which is likely to be delivered over a significant period of time.